

WORCESTERSHIRE LOCAL AREA AGREEMENT 2008-11 DELIVERY PLAN

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SUMMARY

Theme	Priority	Theme Group	Management Group Lead	Partners	Cross-Cutting Theme
Meeting the needs of children and young people	To ensure all children and young people have the opportunity to participate in positive activities	Children and Young People's Strategic Partnership	Trish Haines, Worcestershire County Council	Worcestershire County Council, District Councils, PCT, VCS, Diocese of Worcester	Promoting community cohesion

Indicator	Description	Baseline	2008/09 Actual	2009/10 Target	2010/11 Target	Target	Indicator Lead
LI2	Children who have experienced bullying	35% (TellUs2 Survey)	45% (TellUs3 Survey – please note, the categories have widened since TellUs2 – CYP are now asked if they have been bullied during the last year, as well as if it has happened within the last four weeks)	34%	33%	Local	Richard Keble/Pete Sugg Worcestershire County Council

CONSIDERATIONS

Is this priority dependant on any other LAA priorities?	LAA Priority	Theme Group	Arrangement for managing dependency The targets associated with this outcome are related to the listed theme groups, but are not dependant on them
	Not dependant	Safeguarding children	
		Exclusions	

Have equality and diversity considerations been made?	<p>Equality and diversity is at the core of all anti-bullying work. An EIA has not yet been completed for the AB strategy, as it is currently undergoing review and development by the AB Strategy group.</p>
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	Risk	Current Impact	Current Likelihood	How managed
What are the significant risks associated with this priority?	There is not yet a reliable or consistent data collection system	Difficult to benchmark the true picture of bullying incidents in Worcs	There is an expectation that when this system is live, levels of reported incidents will rise in the first year, but will subsequently reduce.	An electronic system is in its final stages of development, due to be implemented in Sept 09.

	Policy, plan or strategy	Responsible Theme Group or organisation	Arrangement for managing dependency
Is this priority delivered through or dependant on any other policy, plan or strategy?	Anti-Bullying Policy	Anti-Bullying Strategy Group	Although anti-bullying is associated with these plans or strategies there is no key dependency on any of them which will impact on the delivery of this priority
	E-safety Strategy	WSCB	
	Healthy Lifestyles Plan	Healthy Lifestyles team	
	Behaviour & Attendance	National Strategies	

What arrangements are in place for managing performance of this priority?	Performance is managed through the performance improvement group of the CYPSP.
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ACTIVITY PLAN

Action	Who	Milestones / Success Measure	When	Resource Implications	Commentary
Ensure that schools formally commit to the Anti-Bullying Charter for Action.	Schools Children's Services	<ul style="list-style-type: none"> Increase in percentage of schools achieving full healthy schools status from 75 % in March 2009 to 80% by April 2010. (Schools do not obtain full healthy schools status unless the Charter is signed). 	April 2010	£130,000	LAA Sustainable Community Strategy Anti-bullying Strategy WSCB Business Plan Healthy Schools Quality Assurance Group
	SDM: Vulnerable Children				Anti-bullying Strategy Group WSCB

<p>Promote e-safety for children and young people who use ICT and mobile communication equipment.</p>	<p>Schools Children's Services WSCB agencies</p>	<ul style="list-style-type: none"> • Increase in percentage of schools that have a person trained as CEOP Ambassador from 33% in March 2009 to 60% in March 2010. • Increase in percentage of schools having purchased and implemented Monitoring Software from 21% in March 2009 to 50% in March 2010. • Increase in percentage of schools having signed up to WMnet E-Safety Pledge from 11% in March 2009, to 40% in March 2010. • Baseline for frequency of Cyberbullying incidents to set following implementation of the electronic system for recording and reporting bullying incidents. 	<p>March 2010</p>	<p>£3000 officer time</p>	<p>LAA Sustainable Community Strategy Anti-bullying Strategy WSCB Business Plan OSSC Recommendations & Action Plan</p>
	<p>SDM: Vulnerable Children</p>				<p>Anti-bullying Strategy Group WSCB – e-safety sub-group</p>

<p>Encourage schools to develop appropriate links with local neighbourhood policing teams via Behaviour and Attendance Partnerships (FAP) in order to develop Safer Schools Partnerships in partnership with West Mercia Police.</p>	<p>Schools Children's Services West Mercia Police</p>	<ul style="list-style-type: none"> • Police attendance at all 4 FAPs • Increase in the number of Safer School Partnerships from 1 in 2008/09 to * in 20**/** - Chris to liaise with Police and also to set performance measure 	<p>March 2010</p>	<p>£***</p>	<p>LAA Sustainable Community Strategy Anti-bullying Strategy WSCB Business Plan</p>
	<p>Lead: SDM – Vulnerable Children</p>				<p>Anti-bullying Strategy Group WSCB</p>

<p>Support schools in the development of their anti-bullying policies by circulating examples of good practice for bullying policies, quality standards and revised WCC guidelines, and the OSSC Anti-bullying Task Group Action Plan.</p>	<p>Schools Children's Services WAG</p>	<ul style="list-style-type: none"> • Documentation circulated to 100% of schools by September 2009. • Brief 100% of EIAs/SIPs on schools' responsibility for anti-bullying policy and practice by December 2009. • Increase the number of school governors with designated responsibility for anti-bullying from none known in 2008/09 to 20% in 2009/10. • Coordinate 3 anti-bullying policy and practice surgeries for schools during National Strategies Secondary Network meetings by March 2010. 	<p>March 2010</p>	<p>£1250 Officer time</p>	<p>LAA Sustainable Community Strategy Anti-bullying Strategy WSCB Business Plan OSSC Recommendations & Action Plan</p>
	<p>SDM: Vulnerable Children</p>				<p>Anti-bullying Strategy Group WSCB</p>

Action to Narrow the Gap					
Raise awareness of racist and homophobic bullying issues.	Schools Children's Services WSCB agencies	<ul style="list-style-type: none"> • Increase in the number of schools engaged in WCC & Stonewall Education Champions Programme from 0 in 2008/09 to 125 in January 2010. • Gazebo TIE theatre events relating to homophobic bullying delivered to KS4 students. Participation by up to 20 High Schools by Dec 2009. • Decrease in the number of homophobic bullying incidents (baseline to be set once electronic system for recording racist incidents and bullying is operational).. • Decrease in the number of racist related bullying incidents (baseline to be set once electronic system for recording racist incidents and bullying is operational). 	March 2010	£700 officer time £5000	LAA Sustainable Community Strategy Anti-bullying Strategy WSCB Business Plan OSSC Recommendations & Action Plan

	SDM: Vulnerable Children				Anti-bullying Strategy Group WSCB
Action to support families					
Convene a Restorative Justice Approaches Strategy Group to develop and implement restorative Justice approaches.	Schools Children's Services West Mercia Police YOS PCT VCS FE Colleges District Councils	<ul style="list-style-type: none"> • Increase in the number of settings trained in restorative justice approaches from 6 in 2009 to 20 in 2010/11. • Establish a data collection system to monitor the numbers of children and young people participating in restorative approaches/practices • Increase in the number of children and young people participating in restorative justice practice (baseline to be set once a system for monitoring this has been agreed) 	March 2010	£10,000 + £3000 officer time	LAA Sustainable Community Strategy Anti-bullying Strategy
	SDM: Vulnerable Children				Anti-bullying Strategy Group WSCB

Action to Improve Access to Services					
Implement the fully piloted electronic system to record bullying and racist incidents that can be used by practitioners, children and young people and parents.	Schools Children's Services	<ul style="list-style-type: none"> Increase in the number of schools informing the Local Authority that they are using the system from 9 in 2008/09 to 250 by September 2010, with an increase of 25% of schools each quarter. 	Sept 2010	£40,000	LAA Sustainable Community Strategy Anti-bullying Strategy OSSC Recommendations & Action Plan
	SDM: Vulnerable Children				Anti-bullying Strategy Group WSCB