

WORCESTERSHIRE LOCAL AREA AGREEMENT 2008-11 DELIVERY PLAN

Prepared by	Ruth Krivosic, Worcestershire County Council	Revision date	January 2010
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SUMMARY

Theme	Priority	Theme Group	Management Group Lead	Partners	Cross-Cutting Theme
Improving health and wellbeing	To improve the quality of life and independence of older people and those with a long-term illness	Health & Wellbeing	Frances Howie, Worcestershire PCT	Worcestershire County Council, Worcestershire Mental Health Partnership Trust	Promoting Community Cohesion

Indicator	Description	Purpose	Indicator Lead
LI6	Adults with learning disabilities in employment	<p>The indicator is intended to improve the employment outcomes for adults with learning disabilities – a key group at risk of social exclusion.</p> <p>This indicator measures the percentage of adults with learning disabilities known to Councils with Adult Social Services Responsibilities (CASSRs) in paid employment at the time of their assessment or latest review.</p>	Ruth Krivosic, Worcestershire County Council

Baseline	2008/09 Target	2009/10 Target	2010/11 Target	Target
3.1% (2008/09)	N/A (deferred target)	4.8%	6.3%	Local

CONSIDERATIONS

Is this priority dependant on any other LAA priorities?	LAA Priority	Theme Group	Arrangement for managing dependency
	N/A	N/A	N/A

Have equality and diversity considerations been made?	All Service Developments in the Worcestershire Learning Disability Service are designed and implemented to meet the needs of all people regardless of their level of ability, religious or cultural background. We ensure that we identify people's needs and wants from our assessment processes and ask relevant questions to ensure that Service Users get access to as many opportunities as possible, including access to work based training, support and employment.
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What are the significant risks associated with this priority?	Risk	Current Impact	Current Likelihood	How managed
	Loss of momentum due to organisational change	Medium	Medium	Now that posts in the joint commissioning unit are being filled the risk to service continuity will be minimized

Is this priority delivered through or dependant on any other policy, plan or strategy?	Policy, plan or strategy	Responsible Theme Group or organisation	Arrangement for managing dependency
	N/A	N/A	N/A

What arrangements are in place for managing performance of this priority?	This will be managed and monitored by the Health and Wellbeing Theme group.
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ACTIVITY PLAN

Action	Who	Milestones / Success Measure	When	Resource Implications	Commentary
Produce an employment strategy	RK	Start scoping in January 2010, using the employment sub group of the LDPB	Start March 2010	None	Developed through the Learning Disability Partnership Board
Improve on current performance – Requiring for March 2010 - 70 people (4.8%) into paid work		<p>Mapped providers and employment opportunities</p> <p>Written to all providers to collate data</p> <p>Analyse data and report finding and requirements to meet 09/10 target</p> <p>Identify corrective action</p>	<p>Mid Nov November 09</p> <p>Mid November 2009</p> <p>End of November 2009</p>		<p>Data cleansing in progress and expected outturn to be that 60 people are in paid employment of which 33 people have been reviewed and therefore can be counted towards the indicator.</p> <p>Early indication shows 9 new/additional people have been identified. Caution: Without a reviewing targeted reviewing program this target will not be achieved.</p> <p>Target systematic reviews of people in employment.</p>

<p>Offer 10 people paid employment (from 1-3hrs a week) and to undertake an employability assessment for people who want to work</p> <p>Dependent upon data cleansing activity in task 2.</p>	<p>RKrivovic/Jonathon Monk</p>	<p>Identify people in employment settings</p> <p>Identify people attending social enterprises who are RAP compliant.</p>	<p>By End of Feb 2010</p>	<p>Additional financial resources (£11,250)</p>	<p>Critical indicator group launched on 24th November. Solutions identified and commitment made for additional resources to be sourced to £11,250 to secure 20 people in to paid work.</p> <p>Opportunities have been explored with LA contracted Social Enterprises to facilitate mechanism for payment People are unlikely to actually get paid until Feb 2010.</p>
<p>To lead on WCC becoming an exemplar employer for people with learning disabilities</p>	<p>Sandy Bannister</p>	<p>Action plan to be developed and monitored through Employment sub group of LDPB.</p>	<p>October 2009</p>	<p>None</p>	<p>Unlikely to contribute to 09/10 indicator unless additional grant funding is secured.</p>

Develop a sustainability plan to ensure momentum continues to meet targets up to 2011 and Valuing Employment Now guidance	Ruth Krivosic	Synchronise In house day service modernisation strategy and the employment strategy to support people to gain paid employment Commission and shape appropriate employment opportunities for people with learning disabilities	June 2010	Unknown at this stage	
All contract development to include work opportunities for people to gain work exp or paid employment, where relevant	Jeremy Paul/SB	Will impact on performance for 2010/2011	April 2010		
To have clear outcomes for Employment Development Post	Joe Mairura	Employment post to continue being funded through LDDF.	April 2010	None	Funding has been agreed for 2010, by the LDPB

Know the numbers of people in voluntary work and employment in the county,	AW/JM		November 2009	None	This does not contribute to the LAA indicator but data will be collated to evidence progression as people move towards paid employment. Current performance is 113 people in voluntary work, 73 of these have been reviewed. And Data cleansing and questionnaire to contracted services will identify action required.
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