

WORCESTERSHIRE LOCAL AREA AGREEMENT 2008-11 DELIVERY PLAN

Prepared by	Ian Currie – Practice Development and Service Improvement Lead	Revision date	October 2009
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SUMMARY

Theme	Priority	Theme Group	Management Group Lead	Partners	Cross-Cutting Theme
Improving health and wellbeing	To improve the quality of life and independence of older people and those with a long-term illness	Health & Wellbeing	Frances Howie, Worcestershire PCT	Worcestershire County Council, PCT, Worcestershire Mental Health Partnership NHS Trust	Promoting Community Cohesion

Indicator	Description	Purpose	Indicator Lead
LI7	Adults in contact with secondary mental health services who receive support with employment and training issues	<p>The indicator is intended to measure improved employment outcomes for adults with mental health problems – a key group at-risk of social exclusion.</p> <p>This indicator measures the number of adults receiving secondary mental health services receiving assistance to retain employment.</p>	Ian Currie, Worcestershire MHP NHS Trust

Baseline	2008/09 Target	2009/10 Target	2010/11 Target	Target
539 (2008/09)	N/A (deferred target)	+5%	+5%	Local

CONSIDERATIONS

Is this priority dependant on any other LAA priorities?	LAA Priority	Theme Group	Arrangement for managing dependency
	N/A	N/A	N/A

Have equality and diversity considerations been made?	<p>All Service Developments in the Worcestershire Learning Disability Service are designed and implemented to meet the needs of all people regardless of their level of ability, religious or cultural background. We ensure that we identify people's needs and wants from our assessment processes and ask relevant questions to ensure that Service Users get access to as many opportunities as possible, including access to work based training, support and employment.</p> <p>Services and functions within the Mental Health Service have all been assessed against all strands of equality and the Human Rights Act. As with the Learning Disability Service, Service Developments in the Mental Health Service are aimed to meet the needs of all people regardless of their level of ability, religious or cultural background. We assess the needs of the individual, using the Care Programme Approach and are working toward the assurance that the 'work' question is asked in every situation. We already offer a range of employment related opportunities to people and the vocational services project aims to increase these options,</p>
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What are the significant risks associated with this priority?	Risk	Current Impact	Current Likelihood	How managed
	Collection of accurate data across health and social care	High	High	Inerin system in place to collect data manually

Is this priority delivered through or dependant on any other policy, plan or strategy?	Policy, plan or strategy	Responsible Theme Group or organisation	Arrangement for managing dependency
	N/A	N/A	N/A

<p>What arrangements are in place for managing performance of this priority?</p>	<p>Progress against delivery plan activity is monitored on a quarterly basis by the Health & Wellbeing Theme Group in conjunction with performance updates provided by the Worcestershire County Council Research & Intelligence Unit.</p> <p>Performance and activity are RAG assessed and reported along with all other LAA indicators to the Worcestershire Partnership Performance Management Task Group. Where we are not meeting our targets or activity is not being delivered an update is provided by the relevant Theme Group lead on what progress has been made and any remedial activity indentified by the Theme Group to enable the appropriate challenge and support from the Partnership.</p>
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ACTIVITY PLAN

Action	Who	Milestones / Success Measure	When	Resource Implications	Commentary
Expansion of Exemplar Employer Role	Pete Jordan	6 further placements to be piloted in range of Departments	Placements started by 1 Jan 2010	Central funding from Regional PSA 16 monies	
Development of vocational move-on pathways for clients attending sheltered provision	Pete Jordan	Pathways event for all stakeholders Written pathways in place	30 Nov 2009 15 Jan 2010	Existing	
Implementation of Individual Placement and Support by community based vocational staff	Team Leaders	Training of 3 staff Staff engagement with 15 clients	31 March 2010 31 May 2010	Existing	
Utilisation of external monies relating to employment initiatives.	Pete Jordan	Application for "Connections to Opportunities" monies Identification of other funding streams	31 March 2010 31 March 2010	Existing	Will need to be led by non-statutory part