

WORCESTERSHIRE LOCAL AREA AGREEMENT 2008-11 DELIVERY PLAN

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SUMMARY

Theme	Priority	Theme Group	Management Group Lead	Partners	Cross-Cutting Theme
Economic success that is shared by all	To remove barriers to employment and improve skills in education, employment and training	Children's and Young Peoples Strategic Partnership	Gail Quinton	Worcestershire County Council, SFA, Connexions, Business Link, Job Centre Plus, District Councils	Promoting community cohesion

Indicator	Description	Purpose	Indicator Lead
NI117	16 to 18 year olds who are not in education, employment or training (NEET)	Non-participation in education, employment or training between the ages of 16 and 18 is a major predictor of later unemployment, low income, depression, involvement in crime and poor mental health.	Lisa Peaty

Baseline	2008/09 Target	2009/10 Target	2010/11 Target	Target
4.7% (figure excludes college leavers)	0%	4.6% (0.1% reduction)	4.4% (0.2% reduction)	Designated

CONSIDERATIONS

	LAA Priority	Theme Group	Arrangement for managing dependency
<p>Is this priority dependant on any other LAA priorities?</p>	<p>NI 111 First time entrants to the youth justice system 10 to 17 year olds NI 115 Substance misuse by young people NI 110 Young People's participation in positive activities NI112 Under 18 conception rates LI2 Children who have experienced bullying DCSF target NI 87 secondary school persistent absence rates DCSF target NI 73 Achievement at level 4 or above in both English and Maths at Key Stage 2 (Threshold) DCSF target NI 75 Achievement of 5 or more A* - C grades at GCSE or equivalent including English and Maths (Threshold) DCSF target NI 93 Progression by 2 levels in English between Key Stage 1 and Key Stage 2 DCSF target NI 94 Progression by 2 levels in Maths between Key Stage 1 and Key Stage 2 DCSF target NI 101 Children in care achieving 5 A* - C GCSEs (or equivalent) at Key Stage 4 (including English and Maths)</p>	<p>N/A</p>	<p>Performance management will be through Childrens' Services and the CYPSP arrangements. The Management Board will be advised of the cross theme issues.</p>

<p>Have equality and diversity considerations been made?</p>	<p>This indicator by definition will target the vulnerable groups, for example teenage mothers those with learning difficulties and disabilities.</p>
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What are the significant risks associated with this priority?	Risk	Current Impact	Current Likelihood	How managed
	Recession is current major risk to achieving the LAA target.	Negative impact on indicator	High	Regular data analysis and targeting resources on those with greatest needs.
	Reduced public expenditure	Reduced alternative provision for NEET group	High	Through commissioning efficiencies should be achieved.
	New 14 to 19 curriculum models do not meet young people's individual expectations leading to disengagement with learning.	Increase in those NEET	Low to medium	Promoting personalised learning by schools and colleges and redesigning how careers advice and IAG are provided to support young people in making good decisions about their futures.

Is this priority delivered through or dependant on any other policy, plan or strategy?	Policy, plan or strategy	Responsible Theme Group or organisation	Arrangement for managing dependency
	CYPP	ChS	Interdependent (linked monitoring arrangements), use of Performance Management Portal.
	14-19	ChS	Interdependent (linked monitoring arrangements), use of Performance Management Portal.
	Connexions	Connexions	Interdependent (linked monitoring arrangements), use of Performance Management Portal.

What arrangements are in place for managing performance of this priority?	<p>The 14 to 19 Partnership NEET Sub Group CYPSP Theme Group Connexions Contract Monitoring</p>
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ACTIVITY PLAN

Action	Who	Milestones / Success Measure	When	Resource Implications	Commentary
Commissioning of post-16 NEET provision	Sharon Gray	08/09 provision in place 09/10 provision in place	August 2009 December 2009	LSC funding (existing) ESF funding (existing)	There are currently about 200 places across Herefordshire & Worcestershire. Referrals are made by Connexions based on need. A further tendering round for additional places is currently underway. A number of successful e2e (Entry to Employment) programmes run across Worcestershire and also impact on NEET volumes.
Increase in number of work-based learning places for 16-18s	Sharon Gray	Apprenticeship provision commissioned for 2009/10 Apprenticeship provision commissioned for 2010/11	September 2009 March 2010	LSC funding (N.B. apprenticeship funding will transfer to National	

	Roger Britton	<p>Apprenticeship programme started within WCC</p> <p>Completion of commissioning and procurement of Entry 2 Employment (E2E) provision for 2009/10</p> <p>Commissioning/ procurement of E2E for 2010/11</p> <p>Planning/funding of FE college 16-18 places for 2009/10</p> <p>Planning/funding of FE college 16-18 places for 2010/11</p> <p>Planning and funding of School Sixth Form 16-18 places for 2009/10</p> <p>Planning and funding of School Sixth Form 16-18 places for 2010/2011</p>	<p>September 2009</p> <p>September 2009</p> <p>March 2010</p> <p>September 2009</p> <p>March 2010</p> <p>September 2009</p> <p>March 2010</p>	<p>Apprenticeship Service in 2010. ESF funding (existing)</p>	<p>Target of 31 apprenticeship places within WCC</p>
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Development of 14-19 curriculum including foundation learning tier	Jan Greenhalgh	Entry level, level 1, level 2 and level 3 learning provision commissioned	April 2010	14-19 funding (currently LSC funding but will transfer to local authority in 2010)	A successful bid for ESF funding and DCSF engagement funding has enabled more personalised and appropriate courses to be offered. There are still difficulties in commissioning providers who have the expertise to deliver to the more difficult and disaffected learners
Development of IAG	Jan Greenhalgh Geoff Taylor-Smith	Production of IAG development plans by each of 14-19 Consortia Connexions Service transferred to WCC. Clarification of respective roles within IAG of learning providers and Connexions	September 2009 April 2010 April 2010	14-19 funding (existing) Funding for service (ABG grant)	

Development of targeted youth support within locality teams	Geoff Taylor-Smith	Targeted support will be improved to ensure that young people have access in schools, colleges and in their community to IAG and early intervention support appropriate to their needs.	April 2010		The development of locality teams and local commissioning is proposed as part of Children's Services Next Steps.
'Total Place' Pilot	Richard Keble/Geoff Taylor-Smith	A holistic partnership approach will be taken to tackling the growing issues of young people and adults who are not in education, employment or training.	TBA	TBA	The Total Place pilot is at the early stages of development, but has identifies the growing issues of NEETS as a priority