

WORCESTERSHIRE LOCAL AREA AGREEMENT 2008-11 DELIVERY PLAN

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SUMMARY

Theme	Priority	Theme Group	Management Group Lead	Partners	Cross-Cutting Theme
Communities that are safe and feel safe	To continue to improve community safety and build confidence in communities	Safer Communities Board	David Chantler, West Mercia Probation Trust	West Mercia Probation, West Mercia Constabulary	Promoting community cohesion

Indicator	Description	Purpose	Indicator Lead
NI18	Reduce Adult re-offending rates for those under probation supervision	The proportion of adult offenders (aged 18 and over) on the Probation caseload who are proven to have re-offended within three months from the month the snapshot was taken, compared with the predicted proportion of proven re-offenders for that Probation Area and Local Authority.	Helen Allen, West Mercia Probation Trust

Baseline	2008/09 Target	2009/10 Target	2010/11 Target	Target
9.76% (predicted rate)	N/A (deferred target)	—————→	-7.77% on baseline	Designated

CONSIDERATIONS

Is this priority dependant on any other LAA priorities?	LAA Priority	Theme Group	Arrangement for managing dependency
	N/A	N/A	N/A

Have equality and diversity considerations been made?	Yes West Mercia Probation impact assess new policies and procedures, and commissioned a whole area impact assessment from Waterhouse Consulting in January this year. We monitor outcomes against age, gender and ethnicity. We are currently assessing our position in relation to diversity as part of our Single Equality Scheme.
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	Risk	Current Impact	Current Likelihood	How managed
What are the significant risks associated with this priority?	Resources Shortfall	Probation are currently facing a 15%-20% budget cut over the next three years.	Very high	<ol style="list-style-type: none"> 1. Extensive resource generation. 2. Endeavouring to get LCJB “buy in”. 3. Arguing on LCJB for greater co-ordination between LCJB priorities and L.A.A priorities.
	Competing priorities from NOMS (services commissioned by DOM) and LAA priorities	NOMS measures focus on “inputs” not outcomes. We have to fund activities and meet standards that are not necessarily linked to desired outcomes. Similarly PPO programmes are not funded but are effective.	Continues to be high and unless mitigation activity is successfully progressed the problem will deepen as cuts take effect.	<p>Outcome measures and to get suite of PI’s to evidence meeting LAA targets.</p> <p>Working with Director of Offender Management (DOM) to align regional agendas and activities to support offender measurement outcomes.</p>

	Policy, plan or strategy	Responsible Theme Group or organisation	Arrangement for managing dependency
Is this priority delivered through or dependant on any other policy, plan or strategy?	Reorganise probation units into Local Delivery Units (LDUs)	West Mercia Probation NOMS	Arrangements for implementing this policy will create Worcestershire LDU to mirror the LAA delivery area. We are seeking the representation from WCC to work with us in designing the LDU to achieve maximum linkage between the Worcestershire LDU and other Worcestershire services.
	Total Place	W.C.C.	Would hope to use Total Place to structure this dialogue and design work.

What arrangements are in place for managing performance of this priority?	Performance will be managed through the Safer Communities Board.
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ACTIVITY PLAN

Action	Who	Milestones / Success Measure	When	Resource Implications	Commentary
Supporting compliance project to continue to be developed to promote attendance and engagement from hard to reach offenders	YSS	72% successful completion of licences and orders	2011	Project funding for current year in budget	
Reduce the incidence of domestic violence by targeted use of the IDAP programme	West Mercia Probation Trust	Achieve IDAP completions	2010	Provision in place	

Develop alcohol related interventions and identify funding sources to support them	WMPT SMAT CDRP	Increase available one to one provision for alcohol treatment requirement by 20%	2011	Need increased funding to support purchasing of provision in order to meet identified demand	
Develop meaningful and constructive community payback projects, with an emphasis on community based supervisors	WMPT LDCs	Reduce the percentage of number of offenders who fail to attend to 20%	2011	Further community projects to be identified	
Work effectively with partners on a multi-agency basis to manage highest risk offenders and so minimise re-offending via MAPPA	WMPT Police Prisons	Numbers of MAPPA cases which re-offend during the year not to exceed 5%	2011	In place plus maintain prioritisation of resourcing for high risk cases where appropriate	
Identify relevant cases for referral to programmes in order to maximise and best use of resources for the management of offenders	WMPT	Achieve 60% successful completion of orders made	2010	In place	
Increase the percentage of offenders in settled or stable accommodation at the end of their order or licence	WMPT Housing Depts Housing Associations Supporting People	Increase percentage to 85%	2011		
Reduce the role of re-offending for PPOs by effective use of ACCLAIM and alternative schemes	WMPT Police YSS CDRPs	Reduce by 10% over predicted rate	2011	Continue to develop and identify funding for appropriate interventions	